

THE IMPACT OF DOMESTIC ABUSE ON WORKPLACES IN CARLOW & KILKENNY

Amber Women's Refuge

October 2021

KEY FINDINGS

200 women & men who work outside the home in Carlow & Kilkenny responded to our confidential online survey.

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- **33.33% of respondents have/are experiencing Domestic Abuse in their personal life**
- **66% said the abuse negatively impacted their work performance**
- **21% said the abuse negatively impacted their work performance ‘most of the time’**
- **21% had physical threats made against them by their abuser while at work**
- **58% have been absent or late for work as a result of Domestic Abuse**
- **69% did not disclose the abuse to their employer/manager or co-workers**
- **65% of respondents who made a disclosure of Domestic Abuse said their employer/manager was ‘helpful and empathetic’**
- **12% of respondents who made a disclosure of Domestic Abuse said their employer/manager was ‘not helpful’**
- **52% of respondents, who did not have personal experience of Domestic Abuse, witnessed the effects of a colleague’s Domestic Abuse while at work**
- **83% of all respondents believed a policy on Domestic Abuse would benefit their workplace**
- **66% of all respondents believed a designated advisor/counsellor in the workplace is the most appropriate person to deal with disclosures of Domestic Abuse**
- **32 men responded to our survey. 49% said they are/have experienced Domestic Abuse in their personal life**

Confidential Helplines :

Amber Women’s Refuge Helpline : 0818 42 42 44

Men’s Aid Helpline : 01 554 3811

About Amber Women's Refuge :

Amber Women's Refuge provides emergency refuge accommodation, support & information services & a 24hr Helpline to women & children in Kilkenny & Carlow who are victims of domestic violence & abuse. Amber also provides safe, inclusive, community-based support services in Kilkenny city & county & throughout county Carlow to women & children living with or fleeing the serious crime of Domestic Abuse. Amber Women's Refuge works to achieve the right to live a life free from violence & abuse for all in our community.

Amber delivers specialist guidance & support on developing a workplace policy on Domestic Abuse & on how to spot the signs of Domestic Abuse, what to do if a member of your staff makes a disclosure & how to appropriately respond & refer.

Contact communications@amberwomensrefuge.ie for more information.

Donations can be made at www.amberwomensrefuge.ie